



Registered Nurse
Long Term Secondment™



Providing continuity of care.



HealthX is not a nursing agency.

HealthX is not a recruitment company.

HealthX is a workforce planning specialist that is changing the way registered nurses are employed for rural and regional areas across Australia.

The HealthX Long Term Secondment Program™ is reforming Registered Nurse (RN) employment in Australian Aged Care facilities by providing greater stability, consistency and higher standard of excellence.



Delivering stabilisation.



Why HealthX Long Term Secondment?

The HealthX Long Term Secondment Program™ is unique and has been developed in association with leading industry partners because the simple fact is – the current system is broken; and within three years of operation we have proof the Long Term Secondment Program works.

HealthX partner facilities find it difficult to recruit and retain qualified and experienced registered nurses for regional areas. The high turnover of staff and reliance on short-term casuals is simply not sustainable.

HealthX employs and seconds full time qualified registered nurses with a minimum of five years' experience in aged care, to our partner facilities for a minimum of two years – guaranteed. And, in 95% of cases, those nurses stay with the facility beyond two years.





Specialising in employing and
seconding Registered Nurses.

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Long Term S

HealthX Nurses are

- ✓ Scoped in aged care
- ✓ Minimum 5 years' experience
- ✓ Previous experience in acute care
- ✓ AHPRA and VISA approved
- ✓ ACFI education,
psychometric testing

Our Partner Facilities can;

- ✓ Interview nurse
- ✓ Access references/past
work history

**Soft Landing Program on-the-ground
support in the areas of:**

- ✓ Housing
- ✓ Schooling
- ✓ Community liaison and engagement
- ✓ Religious engagement
- ✓ Spousal employment assistance

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✓ Continuity of Care

✓ Stabilising base line rosters

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Partner Facility

Specialising in providing
excellent care for clients.

HealthX Nurse Induction

- ✓ At the partnering facilities site

HealthX Employee Management

- ✓ Payment of salary
- ✓ Workers compensation
- ✓ Superannuation
- ✓ Professional indemnity insurance

HealthX Support

- ✓ Ongoing clinical mentoring
- ✓ Training and Development
- ✓ 24/7 support
- ✓ 2 Year Nurse Guarantee

Outcome

✓ Increased staff retention

✓ Improved client morale

Sustainable outcomes.



Our Stories

Partner Facilities

Our HealthX nurse is settling in great. She has an excellent insight into aged care and picked up our systems very quickly. She has filled a large gap in our RN roster and we are very fortunate to have a RN with her calibre working with us.

HealthX are very professional and delivered everything promised. Their communication and assistance throughout the entire process has been excellent. I have to say the whole process been a very easy and has been successful in providing us with an experienced and competent RN.

Facility Manager, NSW

Just a note to let you know that all is good with our new nurse. In fact she's outstanding!

So, this is a good outcome for us. Thanks so much for your help and seeing the potential for her to be a good fit.

Director of Nursing, VIC

We have had the privilege of working with our HealthX nurse for over 12 months.

She has proven herself to be an outstanding leader and has an amazing ability to work affably with work colleagues while always having a smile on her face.

She has raised the quality of care for our elders and we are proud to have her as our registered nurse.

Facility Manager, QLD

Nurse

My family and I would like to thank you all in the HealthX team for helping us to make our relocation very smooth. We couldn't imagine the facilities you provided/ arranged prior to our arrival in Sydney. We did not expect this much, it was beyond expectation.

Thanking you all for giving us this opportunity in Australia.

The Thomas family, NSW

I am really enjoying my experience with HealthX. The support has been consistent from beginning to end.

Thank you for your mentoring and perseverance. If I have any queries I know that one of the staff will help me.

Nati Partida RN, Brisbane

I would like to express my heartfelt thanks and gratitude to HealthX. I strongly believe no other employee would do what you do. You made sure I settled in well to Gerringong.

My job is going great with a lovely management team. I know I am able for this job. Many many thanks again.

Alpha Joseph RN, Gerringong





Familiar faces.

How to engage a HealthX Register Nurse

Phone 07 3238 0823

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